

Foreman, Robbie

From: Hoffman, Cathleen
Sent: Monday, June 01, 2015 11:56 AM
To: Foreman, Robbie
Subject: FW: NOARK Human Resource Association Newsletter_April_2015

From: NOARK Human Resource Association [mailto:news@noark.org]
Sent: Sunday, March 29, 2015 3:51 PM
To: Hoffman, Cathleen
Subject: NOARK Human Resource Association Newsletter_April_2015

NOARK Human Resource Association Newsletter

April 2015 Issue No. 42

Dear Cathleen,

In This Issue
President Message

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association
*Advancing the Profession
Serving the Professional*

Message from 2015 NOARK President-- Pat Bates, PHR, SHRM-CP



Happy Spring!
April is going to be a VERY busy but exciting month! Just want to remind everyone there will not be a monthly member meeting this month as we hope to see as many of you as possible at the ARSHRM State Conference in Hot Springs, April 8-10. We will be returning to the Jones

2015 NWA LeaderCon
2015 ARSHRM Conference
March NOARK Meeting
NOARK "Club 15"
Workforce Conference
Workforce Conference
Random Tidbits!!!
Welcome New Members!
SHRM Membership

Quick Links

NOARK Website
Professional Development
NOARK VIDEO
NOARK Committee Video

NOARK 2015 BOARD & Committee Chairs

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Center in Springdale for the May and all remaining member meetings in 2015. For those of you that hadn't heard, on very short notice, we found that we could no longer be guaranteed space at the Springdale Holiday Inn for our monthly meetings. We had to find a new venue and we feel the Jones Center will be able to best fit our needs at this time. Please be patient with us as we make the transition after over 13 years in the same location. Be sure to check the different member communications as we work very hard to keep you in the loop via the website, newsletter, and event reminders regarding meeting locations and times.

Sherry Johnson shared a lot of information about the new certifications at the March meeting and hopefully has paved the way for many of you to take the SHRM Tutorial Pathway. If you have received your SHRM-CP or SHRM-SCP, don't forget to log into your NOARK profile page and add the new designation before the Arkansas State Conference on April 8, 2015. You will have your name included in a drawing to win a \$100 Visa Gift Card. We've also learned that SHRM chapters in good standing will earn \$20 for every SHRM National member in the chapter who is certified by December 31, 2015. What a great way to help yourself and our Chapter by just taking a short amount of time out of your day to take the tutorial.

The Annual NOARK Wage & Benefit Survey link will be made available in April. The NOARK survey is a great resource for area employers that want to stay competitive with their pay and benefits. Thanks to all the organizations who faithfully contribute each year. If you haven't been a part of the survey in the past, please

[Carmen Stanley, PHR, SHRM-CP](#)
College Relations

[Cindy Basset, SHRM-CP, PHR](#)
Communications/SHRM
Foundation

[Kimberly McGee, PHR, SHRM-CP](#)
Diversity

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Wage & Benefits

[Angela Robinson](#)
Workforce Readiness

[Angelique O'Bryan, SHRM-SCP, SPHR](#)
Young Professionals

[Cathleen Hoffman, SHRM-SCP, SPHR](#)
NOARK Chapter Administrator

Telephone: 479.305.2466
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Fayetteville, Arkansas
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consider taking the time to participate. The more data, the better the information, and the more valuable the survey becomes.

The May Member Meeting will be our Advocacy In Action program. Cammie Scott, Legislative Chair and committee members are putting together a great line up of local legislators and a good representation of local government officials. The meeting will be held at the Jones Center in Springdale. Because we have a full schedule, the food line will open at 11:15 to make sure we allow plenty of time for our honored guests to present. Please note: the May meeting is scheduled to conclude at 1:30 p.m.

Take a look at the upcoming events listed in the newsletter to see some great local events that NOARK is co-sponsoring as we strive to serve our members.

Hope to see you in Hot Springs!
Pat Bates, SHRM-CP, PHR
President, NOARK HR Association

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**2015 NWA
LEADERCON**
Business Leadership Conference
tomorrow's LEADERS

April 2, 2015

John Q. Hammons | Rogers, AR

The target market for the NWA LeaderCon Business Leadership Conference is individuals and corporate teams seeking professional development. This conference provides varied career development tracks and caters to professionals at all levels. This is a great way to reward your best employees, train future leaders, encourage professionalism, and to gain valuable knowledge to implement within your organization. What is offered at the conference?

- 7-Sessions featuring World Class Presenters
- Captivating Speakers & Session Leaders
- Continuing Education Certification
- Company Booths available to promote your business to 500+ area leaders
- Networking with Business Leaders
- Complimentary professional development offered throughout the year!

Sponsored by NOARK...



NOARK is recognized by SHRM to offer PDC's for the SHRM-CP & SHRM-SCP. (4 hours of PDC's.)

This program has been submitted to the HR Certification Institute for approval.

You Don't Want To Miss It...
[Register Today!!!](#)

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May 14th NOARK Meeting "ADVOCACY IN ACTION"

NOARK will host its third annual Advocacy in Action event in conjunction with our regular May 14th meeting. This is a premier event designed to educate and inspire participants to get involved in the political process. Over 60 National, State and Local Legislators have been invited to attend. If you have ever wanted to meet your legislators, this is the time and the event to do it.

Advocacy in Action is a wonderful event to invite others from within your organization to allow them the opportunity to network with others as well as yourself. Common guests include CEOs, CFOs, Controllers and Labor Law Attorneys. Continuing education credit will be given through HRCI, SHRM and the Arkansas Bar (for attorneys).

Register early as seating is limited and this is expected to be a sellout event. If you would like to volunteer or have questions, please email cscott@ckharp.com.

Location--The Jones Center, Springdale



NOARK is recognized by SHRM to offer PDC's for the SHRM-CP & SHRM-SCP. (4 hours of PDC's.)

This program has been submitted to the HR Certification Institute for approval.

REGISTER TODAY!!!

http://www.noark.org/calendar-of-events_id52.php?action=detail&event_id=148

NEW to NOARK 2015
Be a part of the "in crowd" and join
NOARK's -CLUB 15- to support the
SHRM Foundation



What are the benefits of being a part of this Club?

- Club members - entered for monthly drawings. Drawing will be held at each monthly meeting

- Specials & Discounts determined by the Board throughout the year
- Recognition added to your badge for meetings

"The SHRM Foundation is a nonprofit organization that helps shape the future of HR by awarding scholarships to future leaders, furthering HR research, publishing reports and briefings, producing case study DVDs, and moving thought leadership forward. All SHRM Foundation products are complimentary and their focus on further the HR profession and professionals is made possible by donations from sponsors, donors and chapters."

Many of you are already familiar with the SHRM Foundation, or at least you might have heard us talking about it during the monthly meetings but may not be aware of all the resources it provides. I do encourage you to visit the SHRM website and check it out. As the 2015 NOARK SHRM Foundation Chair, and new to the Board, I took on this role thinking it sounded easy. Well it's not that easy for sure, but it can be fun. I am certainly an advocate of making things fun. So stay tuned for upcoming events, it certainly will be entertaining!

Join "Club 15" for an annual fee of \$15.00, and be proud to support the SHRM Foundation. More Exciting Benefits to be determined! Pay by check/credit card/cash at any monthly meeting or contact NOARK Chap Admin at info@noark.org and we will invoice you!

SHRM
Foundation
Shaping the future of HR

ASK DAVE THE "FORM I-9" EXPERT???

Question: If someone accepts a job today, but won't start working for a month, can the I-9 be completed now?

Answer: Yes, once an offer of employment has been made, and accepted, then the I-9 can be completed at that time, but no later than 3 business days after the employee starts working for pay.

--Dave, USCIS, DHS

Women in the Workforce Conference May 20, 2015 7:30am-4:00pm

This one day, interactive conference was developed to provide female professionals with an opportunity to enhance relevant workplace skills that will help conference attendees thrive as working professionals. Conference participants will hear from and interact with industry professionals who will positively impact attendees' professional selves. Presentation topics will focus on skills relevant and applicable in today's workplace.

Conference participants will be engaged in discussions

and activities that will benefit professionals working in the ever changing global workforce. Each conference session was developed to excite, educate and engage you!

The University of Arkansas Global Campus understands the importance of workforce development and continuing your professional education - as do employers. Employers expect you to possess certain workplace competencies.

For more information:

<http://training.uark.edu/women-workforce/>

Random Tidbits!!!

- New "HR News" stories posted daily on www.noark.org
- 2015 ARSHRM HR Conference & Expo sponsorships & exhibit booths still available. Still time to register...you don't want to miss it!!!
- Please make sure that when you renew your NOARK membership for 2015 you are double checking your profile to make sure that all of your information is correct.
- SHRM Members please go to www.shrm.org and make sure that you have listed NOARK as your chapter.
- 2014 NOARK Wage & Benefits Survey is still for sale...Contact Chap Admin at 479.305.2466 to order yours today.
- NOARK Committees need you...get connected with one today!!!

Welcome Our Newest Members!!!

- Elizabeth Reyes - 1st Employment Staffing
- Thomas Davis - Morgan Stanley
- Cheryl Pitchford - B-H-C
- Malissa Miller - Wal-Mart Stores, Inc.
- Stacy Warren - Select Staff, Inc.
- Lindsay Rollins (PHR) - Wal-Mart Stores, Inc.
- Irene Mirch - Arvest Bank Group, Inc.
- Aaron Divine - Crowder College
- Debra Emmert - LaBarge, Inc.
- Lindsey Chaney - Simmons Foods, Inc.
- Dustin Humphrey - Student



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.
NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.

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