



## January 2021 NOARK NEWS

The Northwest Arkansas Human Resources Association (NOARK) has been providing service to the Human Resources community of Northwest Arkansas since September 2, 1971. NOARK is a not-for-profit organization with a membership of 250+ Human Resource professionals, with over 225 companies represented. As the local SHRM (Society for Human Resource Management) affiliate Chapter 0148, NOARK has been awarded numerous awards including most recently the "2019 SHRM Excel: Platinum Chapter", "2018 SHRM Excel Award: Platinum Chapter", and the 2018 Pinnacle Award.

Once again, NOARK is a SHRM Recertification Provider in 2021.



### **January NOARK Membership Meeting... FREE WEBINAR LEGISLATIVE/LEGAL UPDATES WITH BRUCE CROSS**

**Date: January 14, 2021**

**Time: 11:30am-1:00pm**

HR professionals are keeping a close eye on potential changes to policies and rules considering both the effects of the presidential and congressional elections and the continuing COVID pandemic. This session with Attorney J. Bruce Cross of Cross, Gunter, Witherspoon & Galchus will address recent changes and what HR professionals should

expect in the employment law arena. Attendees will learn about:

1. NLRB rule-changes and shifting standards under Trump's Board
2. Self-audits for EEOC and FLSA compliance in light of changing norms
3. Possible judicial and legislative changes on the horizon

**SPEAKER: J. Bruce Cross is a director in the firm of Cross, Gunter, Witherspoon & Galchus, P.C.** in Little Rock, Arkansas, who practices in the areas of labor and employment defense law. Bruce is a Fellow in the College of Labor and Employment Lawyers of the American Bar Association. He was also named Lawyer of the Year in Little Rock in Labor Law/Management in 2019. Bruce is listed as a Leading Lawyer in Labor and Employment in Chambers USA: America's Leading Lawyers for Business, Best Lawyers in America in Labor and Employment Law, and Mid-South Super Lawyers. He received his undergraduate degree from the University of Notre Dame and his J.D. degree from the University of Arkansas School of Law. His practice includes work before the National Labor Relations Board, the Equal Employment Opportunity Commission, and the Wage & Hour and OFCCP Divisions of the Department of Labor, as well as related federal and state court litigation.

***1 SHRM PDC and HRCI "General" Credit Hours Available!***

See [www.noark.org](http://www.noark.org) for more details.

**Register Today!**

## **Getting Talent Back to Work Certificate Program**

The SHRM Foundation Getting Talent Back to Work certificate program—developed for HR professionals, hiring managers, and front-line supervisors—is a multi-faceted program from the SHRM Foundation and brought to you with generous support from the Lumina Foundation. This program is specifically designed to equip you with the actionable knowledge and tools needed to attract, hire, and retain individuals with criminal and conviction records. The SHRM Foundation Getting Talent Back to Work certificate program is completely free and open to all. You do not need to be a SHRM member, and you do not need to hold a SHRM credential to engage with the content, take the course, and earn the Getting Talent Back to Work certificate.

**For More Information**

**NOARK 2020 Compensation and Benefits  
Survey available now  
sponsored by**



For More Information

**PANDEMIC WORKFORCE  
TRENDS SURVEY RESULTS ARE  
IN!**

**WEDNESDAY, JANUARY 06, 2021**

During the period of October 8 – November 8, 2020, NOARK - The Northwest Arkansas Human Resources Association conducted a survey of its members and affiliates in northwest Arkansas to determine workplace trends during the 2020 COVID-19 pandemic. Those survey results are now ready for our members to view.

Survey results are available for download.

[https://www.noark.org/pandemic-workforce-trends-survey-results-are-in-news-article\\_580](https://www.noark.org/pandemic-workforce-trends-survey-results-are-in-news-article_580)

**NOARK 2020 NWA Walmart Vendor Survey  
available now**

For More Information

**NORTHWEST ARKANSAS HR  
JOB LISTINGS**

- No jobs listed at this time.

**Note**--Please remember as a NOARK Member you can post an HR Related job for FREE.

Create HR Job Listing



## Welcome New NOARK Members

- Ashley Duncan, SafeHaven Security Group
- Suzanne Chipollini, Beaver Water District
- Mendy Corter, Student
- Margaret Curren, Student

**Please reach out to them and make them feel welcome!**

**Thank You To Our NOARK Sponsors...We Appreciate You!!!**

**AAMSCO**

**The JOB GUIDE**

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Northwest Arkansas Human Resources Association

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