



October 2020 NOARK NEWS



Even if you're not a pumpkin spice fan, autumn in Northwest Arkansas is always a much anticipated season of beautiful change. The more this year progresses with so many things still seemingly in pause or reset mode, it's comforting to see the beauty of our seasons marching on.

I am hoping that you will all join us virtually on October 8, 2020, to meet Donna Morris, Executive Vice President and Chief People Officer, Walmart Inc. I look forward to her thoughts on "The Role of HR Leaders in Unprecedented Times." She and the Walmart global people team work to support over 2 million employees during the COVID-19 pandemic. We are honored to hear her insights and guidance and delighted to host such a highly regarded Walmart representative.

I would like to mention another opportunity on October 22, 2020 at 9:00 a.m. ARSHRM and CAHRA are co-hosting: Workplace Racial Inequality: Tackling the Taboo. HR Professionals are invited to participate in transparent and judgement-free dialogue around racial biases and discrimination in the workplace led by a panel of Diversity, Equity and Inclusion experts. NOARK members are invited to attend to celebrate our annual DEI event with our friends from the Arkansas HR community. We will send an email with registration information very soon.

These events are virtual and at no charge, and they do include one hour each of HRCI and SHRM credit. These October events couldn't be more timely and relevant.

I continue to hope that these communications find you and your organizations, families and loved ones doing well. Your resiliency in these continued,

unprecedented times is remarkable!

Sheila Moss, 2020 President
Northwest Arkansas Human Resources Association

October NOARK Membership Meeting... FREE WEBINAR

"The Role of HR Leaders in Unprecedented Times"

Date: October 08, 2020

Time: 11:30am-1:00pm

The role of HR leaders in unprecedented times: Donna will share Walmart's journey over the last several months, and how Walmart's global people team has worked to support 2.2 million associates around the world during the global COVID-19 pandemic. In addition, she'll share insight into the company's enhanced focus on diversity and inclusion during this time of civil unrest.



SPEAKER: Executive Vice President, Chief People Officer, Walmart Inc.
Donna Morris is executive vice president and chief people officer for Walmart Inc. A member of the executive committee, Donna is responsible for attracting, retaining and developing talent for one of the world's largest private employers.

Donna has nearly 20 years of leadership experience in delivering innovative people solutions, developing and managing teams that operate in an agile way, and helping to build a high-performance culture that promotes diversity and inclusion. Donna joined Walmart from Adobe, where she served as chief human resources officer and executive vice president of employee experience.

A native of Ottawa, Canada, Donna joined Adobe in 2002 and most recently led all aspects of the company's human resources, real estate and security operations. She led a number of workplace-friendly initiatives at Adobe, including expanding its family leave policy and simplifying standard HR processes.

Donna has a bachelor of arts degree in political science from Carleton University. Donna holds the Society for Human Resource Management – Senior Certified Professional (SHRM-SCP), Senior HR Professional (SHRP) and Canadian Certified Human Resources Professional (CHRP) designations. She also serves on the board of directors of Marvell Technology.

Donna and her husband, Wayne, are relocating to Northwest Arkansas. They have one son, Kyle, who lives in New York.

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- Michael Gaylord, Karcher North America
- Dean Jones, Gallup
- Stephen Lytle, Wal-Mart Stores, Inc

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