



NOARK NEWS



It is always my pleasure to reach out to you each month in our newsletter. This month it feels a little sweeter because I appreciate the opportunity to say how much I miss seeing everyone, and that I hope you and your families are staying well and safe at home.

We had planned to see you at the annual ARSHRM State Conference and Expo in April. This conference has now been postponed to October 13-15, 2020. ARSHRM has exciting news. We are combining the annual Employment

Law and Legislative Affairs Conference into this event this year to create a "super event." ARSHRM ELLA will be a pre-conference event on October 12, 2020, at the same location (Embassy Suites Hotel, Spa and Convention Center, Rogers, AR). Stay tuned for updates. We are proud that Johnny C. Taylor, Jr. (CEO, SHRM), as well as our other fabulous speakers, will be speaking at the new event! I have spoken with so many of you, and understand how difficult things are for workplaces and families right now. Regulations are being created or changed seemingly by the hour, and as always, I see our profession rising to the occasion, ready to take on the challenges while tackling compliance. You are my heroes. My heart and thoughts go out to you, your families and everyone associated with taking care of and feeding America. More than ever, I hope to see you soon!

Sheila Moss,
NOARK President 2020

“The two most powerful warriors are patience and time.” - Leo Tolstoy



Webinar for Arkansas SHRM Members

Pandemic EEO Issues: Tips and Strategies

Debra Finney of the EEOC

May 14, 2020 | 2–3 p.m.



Registration space is limited. One Hour CE Available.

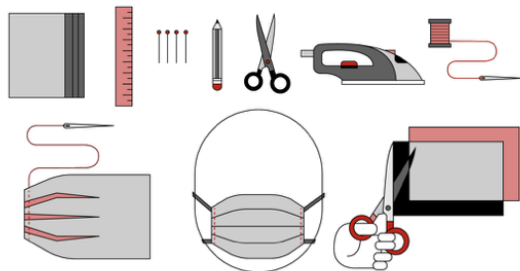
Register online at https://www.surveymonkey.com/r/ARSHRM_EEOC_webinar

During this unprecedented time, employers have been inundated with numerous issues they have not had to address before. EEOC has updated guidance for employers to help them implement strategies to navigate the impact of COVID-19 in the workplace. Debra will address the most frequently asked questions that employers have been asking EEOC and provide the latest information and tips to help you navigate the impact.

Debra Finney is the Outreach & Education Manager for the Equal Employment Opportunity Commission’s Memphis District. She is responsible for the Outreach and Education program in Arkansas, Tennessee and North Mississippi. As Outreach & Education Manager she is a frequent speaker at conferences, meetings and other events throughout the district, and nation. She trains at the National EXCEL Conference and is a collateral duty trainer for Office of Federal Operations. She began her career with EEOC in 1981 and, prior to becoming Outreach & Education Manager, was an Investigator in the Little Rock Area Office for 23 years.



How to make your own face mask



For those that know how to sew and those that do not.

<https://www.cnn.com/2020/04/04/health/how-to-make-your-own-mask->

2020 NOARK Compensation & Benefits Survey

Data input will be accepted from April 15th – May 18th. Survey results will be available for purchase around mid-July. NOARK is offering a special price for the first 70 NOARK Member participants of \$125, so get your data in quickly!

https://www.noark.org/wage-benefits-survey_id63

Contact the NOARK Chapter Admin for more info at info@noark.org

Sponsored by:



FORM I-9 ANNOUNCEMENT COVID-19 Temporary Policy for List B Identity Documents

Because many areas are under stay-at-home orders due to COVID-19 and some online renewal services have restrictions, employees may experience challenges renewing a state driver's license, a state ID card, or other Form I-9, Employment Eligibility Verification, List B identity document. Considering these circumstances, DHS is issuing a temporary policy regarding expired List B identity documents used to complete Form I-9, Employment Eligibility Verification.

Beginning on May 1, identity documents found in List B set to expire on or after March 1, 2020, and not otherwise extended by the issuing authority, may be treated the same as if the employee presented a valid receipt for an acceptable document for Form I-9

purposes.

[For More Information](#)

SHRM Coronavirus & COVID-19 Resources

SHRM Coronavirus & COVID-19 Resources include resources, latest government updates, policies, express requests, Q&A, forms and more.

[For More Information](#)

Pandemic Pushes HR Leaders to Make Quick Adjustments

The COVID-19 pandemic is forcing human resources managers to adapt quickly to deal with an onslaught of issues, several interviews revealed.

Those issues include layoffs and furloughs, offering family or paid sick leave, reworking employees' schedules and easing the work-from-home transition for both employers and employees.

[Read Full Article](#)



A Clear Vision of the Future

Arkansas SHRM 2020 HR Conference & Expo • October 13-15 • Rogers, Arkansas



Welcome New NOARK Members

- **Whitney Bloodsworth** - Student
- **Coqueise Hayden** - Student
- **Donna Robertson** - SafeHaven Security Group, LLC
- **Jennifer Teer** - Student
- **Kathryn Shaffer** - Achieve Test Prep
- **Mai Lee** - McKee Foods Corporation

Please reach out to them and make them feel welcome!

Thank You To Our NOARK Sponsors...We Appreciate You!!!

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