



## NOARK Human Resource Association Newsletter

Dec 2017

Issue No. 71

### Dear Member,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our [www.noark.org](http://www.noark.org) website where more information and membership benefits can be found.

If you have any questions, please email [info@noark.org](mailto:info@noark.org) or call 479.305.2466

All the best,

NOARK Human Resources Association  
*Advancing the Profession  
Serving the Professional*

### Message from 2017 NOARK President--



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### **NOARK 2017 BOARD & Committee Chairs**

[Tammie Edrington, PHR, SHRM-CP](#)  
President

[Patti Barnes, SHRM-SCP, SPHR](#)  
Past President

[Amy Fisher, SHRM-SCP, SPHR](#)  
President-Elect

[Sara Staley, PHR, SHRM-CP](#)



Happy Holidays!

What a year 2017 has been and it's hard to believe we are in its final days. It has been a pleasure to serve as the NOARK President and I want to thank everyone for giving me this opportunity and their support throughout the last 12 months.

Many of our board members and committee chairs were able to attend leadership conferences during the last few weeks. This is always a great way to meet HR professionals from other chapters and learn what they do make their organizations successful.

I want to take this opportunity to give a big THANK YOU to the volunteers who have served on our 2017 board and welcome those who will be inducted at our meeting on Thursday. The countless hours you give to NOARK are greatly appreciated.

During our meeting on Thursday our guest speaker, Dr. Jeff Terrell from JBU, will be speaking to us on helping our employees (and ourselves) deal with stress during the holidays. We'll be presenting awards to those who are so important to us at NOARK. And last but not least we'll be collecting non-perishable food items and no size determination items (gloves, scarves, hats, blankets, etc) for the Area Agency on Aging of NWA. Be sure to bring your donation so you can be entered into a drawing for a \$50 gift card.

As we close approach the end of the year plans

[Sara Staley, PHR, SHRM-CP](#)  
Vice-President, Membership

[Erin Poe](#)  
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Wage & Benefits

[Hannah Niblett](#)  
Young Professional

[Cathleen Hoffman, SHRM-SCP, SPHR](#)  
NOARK Chapter Administrator

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Fayetteville, Arkansas 72701

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are already being made to provide you with some great programs in 2018. Please be sure to renew your NOARK membership as soon as possible.

Again, thank you for the opportunity to serve this wonderful organization and best wishes for a happy new year!

Hope to see you Thursday!  
Best Regards,  
Tammie

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### **"NOARK End of Year Celebration"**

Our December 14th meeting is our NOARK "End of Year Celebration".

Each year NOARK recognizes a few people for their outstanding achievements in the HR field. The awards are presented at the "End of Year Celebration". Also, our 2018 NOARK Board will be sworn in.

**We will also have a speaker this year.**  
Dr. Jeff Terrell, Dean, College of Education & Human Services at John Brown University

BIO:  
<https://www.jbu.edu/faculty/?id=11991>

We'll be collecting non-perishable food items and no size determination items (gloves, scarves, hats, blankets, etc) for the Area Agency on Aging of NWA. Be sure to bring your donation so you can be entered into a drawing for a \$50 gift card.

We hope you can join us for this festive celebration.  
The reservation deadline for the meeting is Tuesday, December 12th.

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**The 2017 edition of the NOARK Wage &**

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**Thank you to "Creative"  
our 2017 NOARK  
December Meeting Patron**

**The 2017 edition of the NOARK Wage & Benefits Survey has been published; don't forget to order your copy today!**

The 2017 edition of the NOARK Wage and Benefit and the Vendor Survey has been published; don't forget to order a copy of both surveys today!

If you have not obtained your copy of the surveys yet and would like more information on how to purchase one or both surveys please contact Sandy at [wageandbenefits@noark.org](mailto:wageandbenefits@noark.org) or contact Cathleen, NOARK Chapter Admin at 479.305.2466.

**Seeking Co-Chair/Mentor for 2018 Wage and Benefit**

In 2018 my tenure as Chair of the Wage and Benefit Survey will end. I am seeking someone to be my Co-chair this year, so they can mentor for the Chair position beginning in 2019. I do plan to stay on the committee going forward and I will around to assist in any way I am needed.

If you are interested and would like to know more about the Chair position please contact me, Sandy Sullins at [wageandbenefits@noark.org](mailto:wageandbenefits@noark.org).

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**NOARK SHRM Foundation**

December 14th Donation Drive - Bring donation and be entered for a \$50 Visa gift card drawing!

We will be collecting non-perishable food and no size determination items (socks, gloves, blankets, scarves, hats, etc.) for clients of the Area Agency on Aging of

**December Meeting Location**



**Thank you to our  
2017 Wage &  
Benefits Survey  
Sponsor  
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appreciate you!!!**

**Thank you to our  
vendors in the  
Vendor  
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clients of the Area Agency on Aging of Northwest Arkansas (AAANWAR) at the December 14th meeting. Please be generous and support our community! Everyone who brings a donation will be entered for a \$50 Visa gift card drawing! Lisa McClelland, the Regional Manager/West from the Area Agency on Aging of Northwest Arkansas (AAANWAR), will briefly speak at the meeting to express appreciation and share about the AAANWAR and the clients to whom our donations will support.

The AAANWAR serves the needs of Seniors who are Age 60+ as well as younger disabled individuals on the AR Choices Medicaid waiver program. AAANWAR currently has 175 Clients who are being assisted by their Care Coordinators. All AAANWAR Clients are low income Medicaid or Medicaid waiver clients.

### **SHRM Foundation 2nd Annual Silent Auction**

Thank you to everyone who participated in the 2nd Annual Silent Auction (both the "Best Bid Auction" at the 2017 NWA Supervisors Conference and the Online Silent Auction). We are pleased to announce that it was a success and we made \$923.25!!

Please reach out to the SHRM Foundation Committee, if you have any questions.  
Robin Evans  
NOARK SHRM Foundation Chair  
[shrmfoundation@noark.org](mailto:shrmfoundation@noark.org)

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**NOARK Career Center!!!**

- Full-time Benefits Administrator--MANA
- Human Resources Generalist-Kerusso



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

**Northwest Arkansas Human Resources Association, Inc.**  
**NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.**

**[Come explore NOARK!](#)**

NOARK Human Resource Association, PO Box 1016, Fayetteville, AR 72701

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