



NOARK Human Resource Association Newsletter

Nov 2017

Issue No. 70

Dear Member,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association
*Advancing the Profession
Serving the Professional*

Message from 2017 NOARK President--



In This Issue

[President Message](#)
[Supervisors' Conference](#)
[NOARK Surveys](#)
[2nd Annual Silent Auction](#)
[NOARK Career Center](#)
[NOARK New Members](#)
[SHRM Membership](#)

Quick Links

[NOARK Website](#)
[Professional Development](#)

NOARK 2017 BOARD & Committee Chairs

[Tammie Edrington, PHR, SHRM-CP](#)
President

[Patti Barnes, SHRM-SCP, SPHR](#)
Past President

[Amy Fisher, SHRM-SCP, SPHR](#)
President-Elect



This month we will be meeting on the NWACC campus in Bentonville in the Shewmaker Center Walmart Auditorium. In addition to our regular Membership Meeting we are partnering with Cross, Gunter, Witherspoon, & Galchus, P.C. to present our NWA 2017 Supervisors' Conference. This will be an all-day conference that you'll want to attend and also bring your company managers and supervisors. Attendees will receive 6.50 PDCs for the SHRM-CP or SHRM-SCP and 6.5 "General" Credit Hours from HRCI. If you haven't registered yet please do so as soon as possible. An agenda along with additional details is available on our website at www.noark.org. Help us spread the word and let's make this conference a great success. If time doesn't allow you to attend the all-day conference please join us at our regular time for the Membership Meeting where we'll have a panel discussion on "Everyday Things You Do Not See Everyday".

As we wrap up the year we're putting together a Celebration Meeting for December. We'll be back on the NWA Board of Realtors and are excited to induct our officers for 2018 and give out awards to those who make NOARK happen. We'll also have a guest speaker who will be presenting on "Employee Stress During the Holiday Season". Please make plans to join us for this end of year celebration.

Hope to see you Thursday!
Best Regards,
Tammie

[Sara Staley, PHR, SHRM-CP](#)
Vice-President, Membership

[Erin Poe](#)
Secretary

[Cindy Ruffing, SHRM-SCP, SPHR](#)
Treasurer

[Judith Tavano, SHRM-SCP, SPHR](#)
Workforce Readiness

OPEN
College Relations

[Robin Evans, PHR, SHRM-CP](#)
Communications/SHRM Foundation

[David Bugea, SHRM-SCP, SPHR](#)
Diversity

[Sheila Moss, SHRM-SCP, SPHR](#)
Legislative

OPEN
Programs

OPEN
Certification


[Melanie Kennedy](#)
Public Relations


[Sandy Sullins, SHRM-SCP, SPHR](#)
Wage & Benefits

[Hannah Niblett](#)
Young Professional

[Cathleen Hoffman, SHRM-SCP, SPHR](#)
NOARK Chapter Administrator

Telephone: 479.305.2466
PO Box 1016
Fayetteville, Arkansas 72701

 Like us on Facebook

View our profile on 

Follow us on 

**NOARK & Cross, Gunter, Witherspoon
& Galchus, P.C. present:
"2017 NWA Supervisors' Conference"
on November 9th**

You are a supervisor, manager, or human resources professional. You know that no matter what your job is, "Job 1" is the managing of people. Everything else goes just a little easier when your people are happy and productive. The more you know about effectively managing people in today's ever-changing workplace, the better equipped you are to solve problems, encourage engagement, and align the efforts of your department with your organization's overall mission.

The 2017 NWA Supervisors' Conference is your one-day, all inclusive supervising and managing people experience. Whether you are new to supervising or an experienced manager, the knowledgeable attorneys of Cross, Gunter, Witherspoon & Galchus, P.C. will bring you up-to-the minute on the law, regulation, and practice of people management.

**Session 1--Hiring, Promoting and
Performance Review-Cindy Kolb**

Session 2--Workplace Safety and Privacy-
Abtin Mehdizadegan

**NOARK Lunch & Panel--
Everyday Things You Do Not See Everyday-**
Rick Roderick, Cindy Kolb, Abtin
Mehdizadegan, Greg Northen

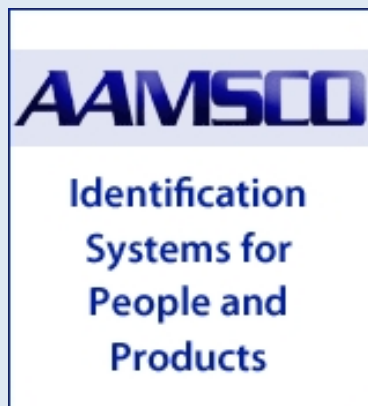
**Session 4--Social Media (including NLRAB
implications)-Abtin Mehdizadegan**

**Session 5--Harassment Prevention-Greg
Northen**

**Thank you to our
NOARK
Sponsors!!!**



**Thank you to "The
Job Guide" our
2017 NOARK
Website Sponsor**



**Thank you to
"AAMSCO" our
2017 NOARK
Name Badge
Sponsor**



Session 6--Discipline and Termination Documentation-Rick Roderick

Thank you to our Exhibitors:

- Cross, Gunter, Witherspoon & Galchus, P.C.
- HoganTaylor LLP
- JTS Financial Services
- LegalShield
- NOARK
- Northwest Arkansas Community College
- NTI Business and Industry
- PeopleSource Staffing Professionals
- Tec Staffing Services
- Webster University

Location:

Northwest Arkansas Community College,
Shewmaker Center Walmart Auditorium
1000 SE Eagle Way
Bentonville, AR 72712



Cross, Gunter,
Witherspoon &
Galchus, P.C.

www.cgwg.com

[Register Today!!!](#)



6.5 General
Hours

— SHRM —



Thank you to "McKee
Foods" for being our
2017 NWA Supervisors'
Conference Sponsor



Thank you to "Legal
Shield" for being our
November 2017 Meeting
Patron



Thank you to our
2017 Wage &
Benefits Survey
Sponsor
QualChoice we
appreciate you!!!

Thank you to our
vendors in the
Vendor
Directory!!!
View the
Vendor Directory



6.5 PDC Hours

The 2017 edition of the NOARK Wage & Benefits Survey has been published; don't forget to order your copy today!

The NOARK 2017 Wage and Benefit survey and the results were published on August 1st. If you have not obtained your copy of the survey yet and would like more information on how to purchase the 2017 NOARK survey please contact Sandy at wageandbenefits@noark.org or contact Cathleen, NOARK Chapter Admin at 479.305.2466.

Just Completed...

The 2017 edition of the Walmart Vendor Survey is complete and the invoices have been sent for those that had participated and/or expressed interest in purchasing the survey report. A special thanks to all of the participants!

If you would like more information on the 2017 Walmart Vendor Survey please contact Sandy Sullins at wageandbenefits@noark.org or Cathleen, NOARK Chapter Admin at 479.305.2466.

NOARK SHRM Foundation

2nd Annual Silent Auction

Need some great Holiday gifts! If so, bid on some great items in one of our two silent auctions which raise money for the SHRM Foundation:

[Here!](#)

NWA Supervisor Conference live "Best Bids" auction - November 9th only. Bid on the following items:

- One Month of Career Coaching by Prosigo (\$800 retail)
- Saddlebock Brewery - Tour and Tasting for 6 guests (\$300 retail)
- Arts Center of the Ozark - 4 tickets to in-house production (\$80 retail)
- Lewis & Clark Climbing Party (\$75 retail)
- Wreath by Judith Tavano (\$40 retail)
- India Hicks Gift set of Soaps and Lotions (\$70 retail)
- 7 Brew Hydro Flash and drink cards

Online Silent Auction with 32 Auctions - November 9 - 15:

- Begins on November 9 at 8:00 am and ends November 15 at 10:00 pm
- Some of the items that will be auctioned:
 - Sassafras Springs Vineyard - Wine Tasting for 10 (\$100 retail)
 - Branson Sight and Sound - Miracles of Christmas (\$90 retail)
 - Bolt Escape Room - 4 person voucher (\$90 retail)
 - Apple Blossom Bar - Dinner for 2 (\$60 retail)
 - Rick's Bakery - \$20 gift certificate
 - Restaurant gift certificates
 - And many more!!!

Go to www.32Auctions.com/SHRMFoundations2017 to view the items and place your bid.

Robin Evans
NOARK SHRM Foundation Chair
shrmfoundation@noark.org

NOARK Career Center!!!

Don't forget as a member that you can post any HR-Related job on this page for FREE.

Welcome New NOARK Members!!!

- Leslie Hardaway--Northwest Arkansas Community College
- Kayla Moorehead--Ozark Natural Foods
- Sandia Collins--Rausch Coleman Development Group, Inc.

- Development Group, Inc.
- Cassi Wood-Washington County Sheriff's Office
 - Kelly Cantrell--Washington County Sheriff's Office



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.
NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.

[Come explore NOARK!](#)

NOARK Human Resource Association, PO Box 1016, Fayetteville, AR 72701

[SafeUnsubscribe™ design@coppercupimages.com](#)

[Forward email](#) | [Update Profile](#) | [About our service provider](#)

Sent by news@noark.org in collaboration with

Constant Contact® 

Try it free today

