



NOARK Human Resource Association Newsletter

Aug 2017

Issue No. 67

Dear Cathleen,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association
*Advancing the Profession
Serving the Professional*

Message from 2017 NOARK President--



It's back to school time! We have some great opportunities this month for you to continue your HR education.

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HR education.

Our August Membership meeting will be held on Thursday, August 10, at the NWA Board of Realtors. Blair Johanson, Principle Partner and Co-Owner of Johanson Group and DB Squared LLC, will be presenting the results of our 2017 Wage & Benefits Survey, which was sponsored by QuaChoice. We are grateful to both our sponsor and the Johansons for their continued support of NOARK. Blair will also be discussing future compensation trends based on decreasing unemployment rates and tighter labor markets. This session has been approved for 1.0 PDC. Please try to register as soon as possible.

Our membership meeting will be followed with a NOARK/NWACC HR Course. This will be our first recertification class offered this year. Sheila Moss will be presenting on the New I-9 and yes, there is another new one. More information along with a link to the registration page can be found on our website at www.noark.org. Registration is being offered through NWACC and there is a discounted price for our NOARK members.

Last but not least there is a free event that also offers certification credits. This event is being sponsored by HoganTaylor and will cover the topic of employee benefit plans. The workshop will be held on Tuesday, August 29, at the Embassy Suites in Rogers. Again a registration link can be found on the NOARK website.

It's also time for us to begin the election process for the 2018 slate of officer and committee chairs. If you're interested in serving in one of these positions please contact me or our President-Elect, Amy Fisher.

Hope to see you at the membership meeting!
Best Regards,
Tammie

August 10th NOARK Meeting--2017 Survey Wage & Benefits Results

Good News....the 2017 edition of the NOARK Wage and Benefit Survey has been completed!

We have just completed the Wage and Benefit 2017 survey process and the results will be published in late July to mid-August.

We would like to invite you to attend the August NOARK Membership meeting on August 10th for a presentation of the 2017 Survey Wage & Benefits results. NOARK members will receive informational highlights of this year's survey and learn about future compensation trends based on decreasing unemployment rates and tighter labor markets and equal pay regulatory efforts presented by Blair Johanson, Principle Partner and Co-Owner of two Fayetteville, AR based companies- Johanson Group and DB Squared, LLC.

SPEAKER: Blair Johanson, Johanson Group

College Relations

[Robin Evans, PHR, SHRM-CP](#)
Communications/SHRM Foundation

[David Bugea, SHRM-SCP, SPHR](#)
Diversity

[Sheila Moss, SHRM-SCP, SPHR](#)
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Wage & Benefits

[Hannah Niblett](#)
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[Cathleen Hoffman, SHRM-SCP, SPHR](#)
NOARK Chapter Administrator

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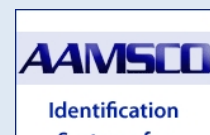
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2017 NOARK Website
Sponsor



--More details at www.noark.org

Location:

Board of Realtors
314 N. Goad Springs Road
Lowell, AR 72745

New Form I-9

Thursday, August 10, 2017

1:30 pm - 3:30 pm

- **SHRM PDC's-2 hours**
- **HRCI (General)-2 hours**

NOARK/Northwest Arkansas Community College HR Course

Each class: \$40.00 (NOARK Members) - \$49.00 (Non-members)

Location:

Northwest Arkansas Board of Realtors
314 N Goad Springs Rd, Lowell, AR 72745

Instructor: Sheila Moss, SHRM-SCP, SPHR

Sheila Moss, SHRM-SCP, SPHR has developed years of expertise in employment eligibility compliance. Trained by attorneys, federal government officials, immigration agents, and corporations, she has been a speaker at several Arkansas Society for Human Resource Management (ARSHRM) conferences in the past as well as numerous other events nationwide. Moss is the owner of the consulting group Information Solutions Team and Integratrac background screening. She travels the nation each year training public and private corporations in I-9 compliance and safe hiring programs, and is considered a subject matter expert.

Description:

A new FORM I-9 was released on November 14, 2016, and was mandated for use by January 22, 2017. There are some significant changes to be discussed especially related to compliance policies that will now require review, updating and training. There are also many expected changes in worksite enforcement. These changes require review by senior management.

Objectives. As a result of this class, HR professionals will be able to:

- • Ensure enterprise-wide I-9 compliance.
- • Anticipate regulatory enforcement trends.
- • Make strategic compliance policy decisions.

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NOARK/Northwest Arkansas Community College HR Course Schedule

Need certification hours lots of HR Classes scheduled...Check it out on our website.

www.noark.org

August 29th Employee Benefit Plan Update--"It's a Jungle Out There"

Using Bread Crumbs to Find Your Way Back Out of the Jungle

SPEAKER: Brandon Long, McAfee & Taft

- Identify the fiduciaries of your Plan and learn helpful nuggets to guide fiduciaries on the right path
- Overview of recent litigation impacting employee benefit plans (EBP) to understand the trends and why it matters to you
- Current developments in the EBP industry

Form 5500 - It's Not Just a Signature Page and Regulatory Changes are in the Air

SPEAKERS: Jill Pierce and Gwen Bryant, HoganTaylor LLP

- Walkthrough a practical review of Form 5500 - experience a guided tour of a Form 5500 review and common errors discovered
- Understand the proposed modifications to Form 5500, including key changes to existing schedules, new schedules, impact on group health plans, and new compliance questions on operations and financial management of plans
- Navigating through proposed changes in EBP reporting and how these modifications will impact your plan

CyberSecurity - It's a Jungle Out There

SPEAKER: Cody Griffin, HoganTaylor

- Examine recent CyberSecurity attacks and the financial impact to businesses
- Tips on keeping employee and sensitive data safe
- Discussion of managing CyberSecurity risks and mitigating breaches

Location:

Embassy Suites-NWA
3303 Pinnacle Hills Parkway
Rogers, AR 72758

Time: 8:00am-12:00pm

Costs: FREE

Register www.noark.org

NOARK SHRM Foundation Committee News

SHRM Foundation Scholarship Deadlines:

Scholarship	Eligible Applicants	Amount	Application Deadline
Susan R. Meisinger Fellowship for Graduate Study in HR	Professional Members and Student members	\$10,000	August 15, 2017
Undergraduate Scholarships	Professional Members and Student members	\$2,500	October 10, 2017
Graduate Scholarships	Professional Members and Student members	\$5,000	October 10, 2017
Certification Scholarships - Spring Exam Window	Professional Members and Student members	\$750	October 10, 2017

Learn more about the 2017 SHRM Foundation's HR Solutions, Opportunities, Scholarships and application deadlines at <https://www.shrm.org/foundation/ourwork/scholarships/pages/all-deadlines.aspx>

Contact Robin Evans
 NOARK SHRM Foundation Chair
 drevans2@juno.com

NOARK Career Center!!!

- Payroll Service Specialist-University of Arkansas
- Human Resource & Environmental Safety Intern-1st Employment
- Human Resource Manager-LifeStyles, Inc

Welcome NOARK New Members

- BenCarrol, Arvest
- Becky Dunkelberger, Cargill
- Gene Eggman, ACE Performance Group, LLC



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself. Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.

NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.

[Come explore NOARK!](#)

NOARK Human Resource Association, PO Box 1016, Fayetteville, AR 72701

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