



NOARK Human Resource Association Newsletter

Nov 2016

Issue No. 60

Dear Cathleen,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association
*Advancing the Profession
Serving the Professional*

Message from 2016 NOARK President--

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**NOARK 2016
BOARD &
Committee Chairs**

[Patti Barnes, SHRM-SCP, SPHR](#)
President



It seems as though all my messages this year have me thinking of upcoming holidays. Not to disappoint - Thanksgiving is only 4 weeks away as I write this message. 4. Weeks. Away! The holidays are almost upon us. Okay, moving on.

BIG REMINDER: The November NOARK monthly membership meeting will be held in conjunction with BIZCON on November 1st at the John Q Hammonds Convention Center in Rogers. I hope you can attend the entire event. There are 3 tracks: Management, Small Business, and Human Resources. It will be great event. NOARK is the lunch sponsor. If you can't attend the entire session, I hope you can attend the lunch meeting.

December finds us back at the Holiday Inn in Springdale at our regular time on December 8th. December is our year end award meeting. We have a great motivational speaker. I love the title of his presentation, "Success Under Stress Todays Work Culture Can Have you Running 90 MPH, Hair on Fire!!!" Can anyone else identify? What a great way to end 2016.

Let's also remember Election Day on November 8th and Veterans Day on November 11. The election outcome impacts HR Professionals. Your vote matters, so please vote!

I want to personally thank our veterans. It is you who help(ed) protect our freedom and our privilege to vote. We owe all you a great debt for your sacrifice. Thank you.

While we are on a political topic, did you know that ARSHRM employees a lobbyist to present HR issues at the state level? We are fortunate in that we have active

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NOARK Chapter Administrator

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advocates for Human Resource Professionals through SHRM, at the local, state and national level. I am proud to say that SHRM has actively and passionately presented HR concerns to Congress and the Legislators on topics such as the FLSA, leave laws, DOL regulations and more. SHRM had representatives at both party conventions, explaining the 21st Century Workplace, and raising awareness of SHRM and its thought leadership on key issues facing employers and HR professionals. If you are unaware of our 21st Century Workplace, please visit the SHRM website to review it in detail. It's about being innovative in providing employees and employers workplace flexibility, enhancing benefit programs, closing skills gaps, and immigration reform.


Last, it is time to think about your 2017 membership renewal. Your committee chairmen work hard to provide quality meetings, to ensure you are educated on current issues, and to provide learning experiences to further your career. NOARK is a great place to make friends and network. I hope you renew your membership early as you plan for next year. I am thankful for each of you, your friendship, and your support of this organization. Wishing everyone a very blessed Thanksgiving.

Patti Barnes,
2016 NOARK President

The 2016 edition of the NOARK Wage and Benefit Survey has been published; don't forget to order your copy today!!!

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The NOARK 2016 Wage and Benefit survey and the results were published on July 19th. If you have not obtained your copy of the survey yet and would like more information on how to purchase the 2016

 Like us on Facebook

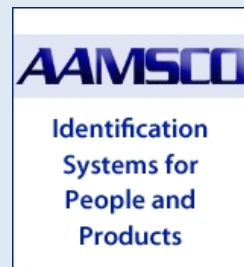
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Thank you to our NOARK Sponsors!!!



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NOARK survey please contact Sandy at wageandbenefits@noark.org or contact Cathleen, NOARK Chapter Admin at 479.305.2466.



It is time for the Walmart Vendor Survey. The invitation to participate in the 2016 edition of the Walmart Vendor Survey was sent on August 16th. If you would like more information on purchasing the 2016 Walmart Vendor Survey please contact Cliff Sandsmark or Cathleen, NOARK Chapter Admin.

**NOVEMBER NOARK MEETING TO
BE COMBINED WITH BIZCON.
Earn Re-certification Hours at BizCon,
November 1!**

Not only will BizCon be the professional development buzz of the season, but it has HR re-certification hours as well!

BizCon will be presented with three tracks (three one-hour sessions on each track), an opening speaker, and a lunch keynote for a total of 6.5 re-certification hours. Participants could earn both general and business hours at BizCon. See www.noark.org to register and for complete schedule of topics and speakers.



**Thank you to our
vendors in the
Vendor
Directory!!!
View the
Vendor Directory
[Here!](#)**

Northwest Arkansas Workforce Summit

Ratzenberger to Keynote Nov. 7th NWA Workforce Summit

Continued progress in improving the career readiness of the region's future workforce is the goal of the 2nd annual Northwest Arkansas Workforce Summit. Award-winning actor and workforce training advocate John Ratzenberger, will be the afternoon keynote speaker for the major regional event.

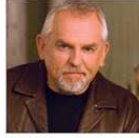
More than 400 business and policy leaders will convene with educators from every school district in Washington and Benton County for the event. It's the state's largest conference devoted to helping key partners in workforce training learn and strategize how to make continued improvement on this pressing issue.

The event is Monday, November 7, at the NWA Convention Center in Springdale. Tickets are \$49 and may be reserved online at www.bitly.com/wfs16 or by calling 479-872-2222.

A strong lineup of speakers is planned. In addition to Ratzenberger, who played Cliff on "Cheers" and is known for his "Made in America" television series promoting our nation's heritage of work ethic, economic futurist Ted Abernathy will share regional and national trends in workforce training. Dr. Charisse Childers, director of Arkansas Department of Career Education will speak on Arkansas' progress while Rick Webb will speak at lunch on Engaging Technology in Our Career Readiness Plans. Multi-Craft Contractors and Riggs CAT will discuss how and why their respective companies have engaged as partners in workforce training initiatives.

"Workforce training is the top priority for the Northwest Arkansas Council," said Michael Harvey of the NWA Council. "There's no greater challenge to the continued growth of our businesses and economy that improving career readiness of our workforce."

November 7, 2016 | 8:30 a.m.—3:30 p.m.
Northwest Arkansas Convention Center



JOHN RATZENBERGER
KEYNOTE SPEAKER

Famed Cheers and Pixar actor and national advocate for our nation's manufacturing heritage.

- A "must attend" event for business!
- Be part of the solution to bridging the skills gap of tomorrow's workforce.
- Engage with educators and policy makers on this critical issue.

Registration Fee: \$49/person
Register Online: www.bitly.com/wfs16
479-872-2222 for more information
— CLICK HERE TO REGISTER —



Questions and Answers with Brad???



Everyone...Meet Brad J. Wilson, MSS/HRM, SPHR, GPHR, CPLP, Global Markets Executive for the HR Certification Institute.

Q: Why Choose HRCI?

A: Serving the Global HR Community

HR Certification Institute® (HRCI®), celebrating 40 years of being the most trusted HR certification organization in the world, provides credentials for a

range of HR experience levels. Whether you are an HR expert or just starting out in the field, HRCI offers a suite of seven proven HR credentials that reflect different levels of career advancement and geographic areas of expertise in the HR field.

More than 500,000 HR professionals have earned certifications from HRCI, including certification holders in more than 100 countries.

Nominations for the NOARK 2016 Annual Awards CELEBRATION

Each Year, recognition is awarded to NOARK Chapter Members and Committees for their outstanding service to the organization. Nominations are now being accepted for the following awards that will be recognized at the NOARK Year End Celebration in December.

- Committee of the Year: The NOARK committee that has made the biggest impact toward "Advancing the Profession" and "Serving the Professional".
- HR Professional of the Year: The purpose of the award is to recognize an individual that has shown outstanding service and has promoted the profession of Human Resources Management. Nominations will be accepted from any source; however the nominated individual must be a NOARK member. Awarded a trophy or plaque and \$200 cash. This nominee will also be NOARK's official nominee for the ARSHRM Professional of the Year Award.
- Rising Star: The NOARK member who has demonstrated the potential to be an impact on the HR community.
- Pillar Award: Not awarded every year, this award goes to a long-standing member of NOARK who consistently makes an impact on the HR Community through their active participation.

Please forward your recommendations to Pat Bates, 2016 Nominating Committee Chair: pbates@bwdh2o.org. Nominations will be accepted through November 21. The nominating committee will make the final decision on all awards based on criteria and nominations.

Attention NOARK BizCon Attendees!!!

Come by the NOARK booth at BizCon on November 1st to support the SHRM Foundation by giving your best bid on six Silent Auction items!

- Market Place Certificate - \$20 Retail
- Naturals Tickets - \$40 Retail
- NWACC - ½ price Kids College 2017 - Up to \$200 Retail
- NWACC - \$100 off aPHR Certification 2017 - \$100 Retail
- Customized résumé 're-write' (with up to 3 edits) with Prosigo - \$500 Retail
- One Month Career Coaching with a career coach (four 1-hour sessions) with Prosigo - \$800 Retail

Contact for questions: Robin Evans, SHRM Foundation Chair at drevans2@juno.com

"The SHRM Foundation is a nonprofit organization that helps shape the future of HR by awarding scholarships to future leaders, furthering HR research, publishing reports and briefings, producing case study DVDs, and moving thought leadership forward. All SHRM Foundation products are complimentary and their focus on furthering the HR profession and professionals is made possible by donations from sponsors, donors and chapters."



[NOARK Calendar of Events!!!](#)

With the new partnership with the University of Arkansas-Global Campus and the area chambers we have several upcoming sessions with SHRM/HRCI HR Certification Hours.

Check out the [NOARK Calendar of Events](#) for specific dates and times.

[NOARK Career Center!!!](#)

[HR Generalist---Circle of Life Hospice](#)

[HR Coordinator---Bella Vista Property Owners Association](#)



Homeland
Security

ASK DAVE THE "FORM I-9/E-Verify" EXPERT???



QUESTION: Is it acceptable to have both typed and handwritten information on the Form I-9?

ANSWER:

It is acceptable to have both typed and handwritten information on the Form I-9.

For more information on E-Verify, visit www.dhs.gov/E-Verify, or for myE-Verify visit <http://www.uscis.gov/mye-verify>.

--Dave, USCIS, DHS

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SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.
NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.
[Come explore NOARK!](#)

NOARK Human Resource Association, PO Box 1016, Fayetteville, AR 72701

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