



NOARK Human Resource Association Newsletter

Jan 2016

Issue No. 51

Dear Cathleen,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association
*Advancing the Profession
Serving the Professional*

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Message from 2015 NOARK President--



Happy New Year!

I don't know about you, but I absolutely LOVE the beginning of the year. I get excited thinking of all the possibilities in the coming year, both professionally and personally. I am equally excited about the new year and endless possibilities for NOARK in 2016.

What are your goals and plans for 2016? If your goals include your growth as an HR professional in 2016, I hope you will consider NOARK as a resource. Looking to develop leadership and collaboration skills? Consider joining a NOARK committee. We always welcome new committee members. You may have only minutes to spare each month. Sometimes that is all we need. Joining a committee is one way to build a network of professionals and develop friendships. As an added bonus, participation on a committee gains you SHRM and HRCI recertification credits.

As you plan your 2016 calendar, why not schedule time to read the monthly newsletter? Our newsletter contains a list of upcoming events, the latest HR legislation, job postings, links to HR resources, a list of vendors, and a member directory (for members only, though).

One last reminder as you plan 2016, our meetings are moving back to the Holiday Inn in Springdale. The cost for monthly membership meetings is now \$25 per meeting. The cost for a guest is \$30.

I wish you much success in 2016 and I look forward to a great year for NOARK.

Regards,

[NOARK Website](#)
[Professional Development](#)

NOARK 2016 BOARD & Committee Chairs

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January 14th NOARK Meeting Springdale Holiday Inn

Safety & Carry in the Workplace

Lt. Scott Lewis with the Springdale Police Dept. will share with us what to do to make our workplace safe and what to do if it becomes unsafe. He will also touch on how to become licensed to carry.

Attend the
**SHRM EMPLOYMENT
LAW & LEGISLATIVE
CONFERENCE**
this March in D.C.

REDUCE YOUR RISK
and learn to
STAY COMPLIANT.

REGISTER TODAY



You don't want to miss
this...[Register Today!!!](#)

[Gil Rodriguez](#)

Workforce Readiness

[Cathleen Hoffman, SHRM-SCP,
SPHR](#)

NOARK Chapter Administrator

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Fayetteville, Arkansas 72701

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NOARK Website Sponsor

Happy New Year to our Membership!!!

Now that the holidays have come and gone, it's time to start planning the New Year and looking ahead at all that it has in store. And boy! Does NOARK have some great things planned for 2016! And the first thing you need to put on your list, if you haven't already done so, is to renew your NOARK membership. Aside from the fact that without a renewal the monthly membership meetings would increase in cost as a guest member, you will also be missing out on all the benefits NOARK has to offer to our members. Recertification credits, industry resources and education, networking opportunities, updates on legislation, vendor resources, and many more! Don't delay. Visit our website at www.noark.org and renew your membership today!

Thanks,
Sara, Membership Chair

NEW NWA Council Workforce Development Updates!!!

NOARK is always looking out to see how we can improve your membership and help you with local issues such as; educational issues, workforce related issues, further training and other important subjects that effect the day to day lives of HR Professional, Manufacturing companies and all that work in the field of Human Resources. NOARK has partnered with the NWA Council to deliver to you a regular update on these, and other mission critical topics, so that you can see what is going on with these items and keep you up to date on future happenings that you will want to be involved with via the NEW NWA COUNCIL WORKFORCE DEVELOPMENT UPDATES. These articles are put together by Mike Harvey, NWA Council's COO, and sent out on a regular basis. Take a minute and check out the link for the Sept. 2015 issue. If you are interested and/or want to receive the material directly, please email Mike at mikeharvey@nwacouncil.org Don't forget to click on the link and browse through the numerous topics and see if something there will assist you and your company. Or if you have any questions or idea, please let the NWA Council know.

Link to the
<http://www.nwacouncil.org/pages/workforce-update1/>

NWA Employee Solutions Summit



Identification
Systems for
People and
Products

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Vendor Directory
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For more info go to...

<http://www.davisdelany.com/>

**DAVIS
DELANY**

Does Your Company Rely On Hourly Employees?
Is the lack of reliable, hard working hourly employees affecting your business, bottom line and STRESS level?

Would you like to attract more (and better) applicants, hire the super-stars and retain them longer in 2016? If so, the **NWA Employee Solutions Summit** is for you!



Friday January 29th 9:00AM to 4:00PM at the Fayetteville Town Center
Registration begins at 8:00AM. FREE parking provided.
A Happy Hour Meet-n-Mingle sponsored by Bordin's will follow the event with FREE valet parking.

Presented by [Davis+Delany](http://www.davisdelany.com), this information packed, one day event will give you the latest methods, tools and solutions and show you what's working **NOW** in recruitment, selection and retention.

With over 100 combined years of success in hiring and retaining top-flight employees, our presenters will show you:


- How to attract a flood of the **right** applicants – and stop wasting your advertising dollars
- Laser-focused techniques that generate accurate, **truthful** information from applicants
- Interview tricks to quickly tell if an applicant is a fit for your company
- How to create low and no-cost employee recognition and retention programs – that can lower your turnover as much as **65%**
- How to drastically improve employee morale and retention **WITHOUT** giving raises
- Bonus Recruitment, Selection and Retention tools and Much, Much More

Get the latest innovations and tools! Go to [DavisDelany.com](http://www.davisdelany.com) and click on the **NWA Employee Solutions Summit** icon, complete the quick online form for your tickets, and that's it.

Seating is VERY limited for this focused, information-packed event and will go fast

If you're serious about hiring reliable employees and improving your bottom line this is a must-attend event

We look forward to seeing you there...



Leigh and Terry

[DavisDelany.com](http://www.davisdelany.com)

NOARK Calendar of Events!!!

With the new partnership with the University of Arkansas-Global Campus and the area chambers we have several upcoming sessions with SHRM/HRCI HR Certification Hours.

Check out the NOARK Calendar of Events for specific dates and times.

http://www.noark.org/calendar-of-events_id52.php

NWACC Offering Spring HR Courses

PHR/SPHR Certification Exam Prep class

February 2 - April 19, Tuesdays from 6-9PM

Lead instructor: Katie Morris

Register Today!!!

SHRM Essentials of HR Management

March 3 - 31, Thursdays from 6-9PM

If you know anyone from small to medium sized businesses who could benefit from this overview of HR

functions, please forward this information to them.
Lead instructor: Darrin Coon

[Register Today!!!](#)

Performance Appraisals

March 1-29, Tuesdays from 6-9PM

This is a great class for supervisors who need help with evaluating staff and in setting company objectives to align with individual goals.

Lead instructor: Darrin Coon

[Register Today!!!](#)



[HRCI In the News...](#)

HRCI INTRODUCES FIRST EARLY HR CAREER CERTIFICATION

HR CERTIFICATION INSTITUTE™ INTRODUCES FIRST EARLY HR CAREER CERTIFICATION

HR Certification Institute™ (HRCI™), the premier professional credentialing organization for the human resources profession, is introducing the first early HR career certification, the Associate Professional in Human Resources™ (aPHRSM). The aPHR, which demonstrates foundational knowledge of human resource operations as practiced in the United States, is designed for professionals who are embarking on an HR career or transitioning into the HR field.

[\(Read more...\)](#)

ASK DAVE THE "FORM I-9/E-Verify" EXPERT???

USCIS Seeks Comments on Proposed Changes to Form I-9



USCIS published a notice in the Federal Register on Nov. 24, 2015, to inform the public of proposed changes to Form I-9, Employment Eligibility Verification. The public may provide comments on the proposed changes for 60 days, until **Jan. 25, 2016**.
[\(Read More...\)](#)

For more information on E-Verify, visit www.dhs.gov/E-Verify, or for myE-Verify visit <http://www.uscis.gov/mye-verify>.

--Dave, USCIS, DHS

NOARK Career Center

The purpose of NOARK's Career Center is to connect qualified HR professionals with the companies who are looking for them. If you are an HR professional looking for a job in NW Arkansas, you'll find current openings here on the Job Listings page. If you need to fill a vacancy in your HR department, please visit our Post a Job page for more information.

Check out jobs available now...

- HEI Program Coordinator-(Human Resources Officer)--UofA Recreation
- HR Manager-Central States Manufacturing
- Leave Administrator 1-Arvest
- HR Assistant-Contact Select Staff
- Human Manager-Butterball, LLC

Random Tidbits!!!

- When you get your new SHRM Credential please make sure you update your NOARK profile.
- New "HR News" stories posted daily on www.noark.org
- SHRM Members please go to www.shrm.org and make sure that you have designated NOARK as your chapter.

- NOARK Committees need you...get connected with one today!!!

Welcome Our Newest NOARK Members!!!

- Sarah Kalagias -
- Jarred Flippin -
- Paul Weber -
- Leigh Davis - Davis & Delaney
- Robin Stout - Benton County Arkansas
- Corey Stanford - Stanford Coaching, LLC
- Courtney Gilbert - Cobb-Vantress, Inc.
- Shannon Riordan - AAMSCO Identification Systems, Inc.



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.

NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.

[Come explore NOARK!](#)

[Forward email](#)



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