
Subject: NOARK Human Resource Association Newsletter_December_2015



NOARK Human Resource Association Newsletter

Dec 2015

Issue No. 50

Dear Angela,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call [479.305.2466](tel:479.305.2466)

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All the best,

NOARK Human Resources Association
Advancing the Profession
Serving the Professional

Message from 2015 NOARK President--



Greetings NOARK Members,
2015 has been a great year for NOARK and we want to thank all of our members, sponsors, speakers and guests that made this year a very successful one. I especially want to thank all our board of directors for their dedication, time and great effort this year. The past nine years on the board have given me wonderful experiences and opportunities in meeting great people. As I complete my year as President and step into the past president role, I want to impress upon the membership to take the opportunity to get involved with the chapter in a volunteer role. Take the opportunity to join a committee, run for a board position, or just participate in a community affairs event.

Your interest and eagerness surrounding the new SHRM-CP and SHRM-SCP certifications is exciting and energizing, and shows that the NOARK chapter is dedicated to the HR profession! Your willingness to volunteer and become involved with growing and leading our chapter is thrilling. We'll have four new members on our Board of Directors in 2016. New ideas, different perceptions, and fresh eyes will always help our chapter meet the changing needs of our members, HR profession and community.

I want to give a huge thank you to those members leaving the Board of Directors this year:
Marc Campbell, Wage & Benefits Committee Chair -
Angela Robinson, Workforce Readiness Chair -
Cammie Scott, Legislative Committee Chair - Past
President, Cliff Sandsmark - Diversity and Inclusion
Committee Chair, Kimberly McGee. Thank you for all

[NOARK VIDEO](#)
[NOARK Committee Video](#)

NOARK 2015 BOARD & Committee Chairs

[Pat Bates, PHR, SHRM-CP](#)
President

[Cliff Sandsmark, CCP, CSCP,
SHRM-SCP, SPHR](#)
Past President

[Patti Barnes, SHRM-SCP, SPHR](#)
President Elect

[Tammie Edrington, SHRM-CP, PHR](#)
Vice-President

[Erin Poe](#)
Secretary

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Treasurer

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College Relations

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Communications/SHRM Foundation

[Kimberly McGee, PHR, SHRM-CP](#)
Diversity

[Cammie Scott, SHRM-SCP, SPHR](#)
Legislative

[Sara Staley, PHR, SHRM-CP](#)
Membership

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Programs

[Brent Carroll, PHR](#)
Public Relations

[Marc Campbell](#)
Wage & Benefits

[Angela Robinson](#)
Workforce Readiness

[Angelique O'Bryan, SHRM-SCP,
SPHR](#)
Young Professionals

[Cathleen Hoffman, SHRM-SCP,
SPHR](#)
NOARK Chapter Administrator

for your time, commitment, guidance, feedback and innovative ideas that helped make us an award winning chapter.

Our December chapter meeting is always a nice time to network and wind down from a busy year. Please join us on Thursday, December 10 for our last membership meeting of the year.

In closing, I want to wish you and your family a joyful holiday season and a happy, healthy and prosperous new year. Thank you for all that you do to support NOARK. It has been an honor and a pleasure to have been able to be a part of this great chapter.

Thanks for a great year!

Pat Bates,
NOARK Chapter President

Time is Running Out!!!

Time is running out! If you are a current holder of an HR generalist certification in good standing and you obtained your certification by Jan. 31, 2015, you are eligible to obtain the SHRM-CP or SHRM-SCP credential-at no cost-by completing the Online Tutorial Pathway. The pathway expires Dec. 31 at 11:59 p.m. ET, so don't delay

JOIN US FOR OUR NOARK "End of Year Celebration"!!!

Meeting Location Change!! December 10th meeting will be held at the Holiday Inn, Springdale, Arkansas

Join us as we recognize those that have made this organization great.

- Lots of great food...great friends...and great fun!!!
- Award Ceremony!!!
- Induction of the 2016 NOARK Board!!!

Telephone: [479.305.2466](tel:479.305.2466)
PO Box 1016
Fayetteville, Arkansas 72701

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**Thank you to our
NOARK
Sponsors!!!**



NOARK Website Sponsor





In December NOARK chooses a charity to support. This year we have chosen Hope Cancer Resources... The mission of Hope Cancer Resources is to provide compassionate, professional cancer support and education in the Northwest Arkansas region today and tomorrow.

Our programs allow cancer patients to have access to cancer services they need with a focus on improving quality of life and lowering the incidence of cancer in Northwest Arkansas.

Please join NOARK in supporting Hope with a monetary donation or by volunteering a little of your time.

NOARK Program Highlights from 2015...

NOARK has presented great programs in 2015 while partnering with Hogan Taylor, Fayetteville, Springdale, Rogers/Lowell Chamber of Commerce, and the U of A Campus for Global Learning.

Our programs ranged from addressing NWA's workforce challenges for the coming years with Michael Harvey; as well as, an enlightening event with Rick Roderick with Cross, Gunter, Witherspoon, and Galchus., LLPC who provided a presentation on Employment Law Updates. Raymond Raphael presented the upcoming requirements of the ACA describing the complexities of the 6055 & 6056 forms. In October, NOARK stepped out of the norm, as we all should from time to time, to reach out to our members with "On the Road with NOARK". We met in Rogers for breakfast at the Egg & I, for lunch in Siloam Springs at 28 Springs, and rounded out the day at Fog Horns in Springdale for Happy Hour.

If you would like to be on the NOARK Programs committee for 2016 please contact Jean Madden.

NOARK Workforce Readiness!!!

CALL for VOLUNTEERS in 2016

Did you know:

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View the
Vendor Directory
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- The Workforce Readiness Committee main objective is to partner with community and educational organizations to promote workforce readiness needs.
- Workforce readiness training is so vital to the future of our economy, the Northwest Arkansas Council made it the top priority for its 2015-17 strategic plan.
- That there are ways in which YOU can be a vital part of the WORKFORCE READINESS and Training needs of NWA and make a difference?
- NEW ideas or thoughts are needed and welcomed!

What happened in 2015?

- Downtown Bentonville Job Fair
 - Assisted the Downtown Bentonville with a targeted job fair in September. There were about 35 companies and 250 attendees. Consider a success due to the closed nature of the companies.
- Rogers/Lowell Chamber
 - Assisted the Rogers / Lowell Chamber with a job fair in a new venue. There were about 85 companies and 1000 attendees.
 - The job fair was a success.
- Springdale Chamber
 - Workforce Summit in November.
 - Attended by over 350 attendees and NOARK was recognized as a sponsor.
 - Attendees were politicians, school administrators and human resource professionals
 - Keynote speaker, Jennifer McNelly, president of The Manufacturing Institute and the chief architect of the National Association of Manufacturers Skills Certification System, gave a excellent presentation.
 - Spoke of a initiative that takes place each October for open house for manufacturing throughout the country. Would like to look at this as a state-wide project for Workforce in 2016
 - The Northwest Arkansas Workforce Summit will convene leaders from every area who share responsibility and leadership in making our region a national pacesetter in this effort. Workforce training is so vital to the future of our economy, the Northwest Arkansas Council made it the

top priority for its 2015-17 strategic plan. This Workforce Summit will take place again in 2016. Thinking it might be worth advertising State-Wide.

- NWA Education Career Symposium at the UofA
 - Setup like a job fair (we call it a career decision fair) and will just speak to students on what they seek in the idea candidate as a recent college graduate. The university will spend the morning with the students discussing degree paths and possible job opportunities. The companies will then speak to them on those opportunities and what they look for when hiring.

Future Projects suggested for 2016

- NOARK has been asked to help with the State - Wide DECCA Conference March 6 - 7th
- Rogers / Lowell Chamber has a job fair in MAY
- Upward Bound For NWACC for the summer
- Workforce Summit - NOVEMBER
- Manufactures Open House for Workforce to take place in OCTOBER
- NWA Career Symposium at U of A Department of Undergraduate Development held in the fall

HOW can you VOLUNTEER? Plug in with a project

- Check the NOARK website (www.noark.org) for details
- Watch for details in the newsletter
- CONTACT us direct...YOU make a difference.

Thanks to all who helped in 2015...We appreciate you!!!

Erin Poe, Cody Ward, Brad Easley, Cindy Bassett, Cindy Allgood, Irene Mirch, Judith Tavano, Gilbert Rodriguez, Ed Wheeler, Ryan Burt, Megan Cherry, Pat Bates. Gilbert Rodriguez will be the new chair for 2016. Angela Robinson has been appointed to serve on the Arkansas State Council as Workforce Readiness Director.

Thank you,
Angela Robinson, Chair

NOARK Career Center

The purpose of NOARK's Career Center is to connect qualified HR professionals with the companies who are looking for them. If you are an HR professional looking for a job in NW Arkansas, you'll find current openings here on the Job Listings page. If you need to fill a vacancy in your HR department, please visit our [Post a Job](#) page for more information.

Check out jobs available now...

- Benefits Administer - Confidential
- Human Resources Division Manager-Shared Services - Arvest

Random Tidbits!!!

- When you get your new SHRM Credential please make sure you update your NOARK profile.
- New "HR News" stories posted daily on www.noark.org
- SHRM Members please go to www.shrm.org and make sure that you have designated NOARK as your chapter.
- NOARK Committees need you...get connected with one today!!!

Welcome Our Newest NOARK Members!!!

- Marcus Williams - Northwest Arkansas Community College
- Jerod Bradshaw - Northwest Arkansas Community College
- Xue Lee - Northwest Arkansas Community College
- John Hutchison - NWA Spine and Joint
- Luba Nichipor (PHR)



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.
Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.
NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.
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NOARK Human Resource Association | PO Box 1016 | Fayetteville | AR | 72701

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Cathleen Hoffman, SPHR
NOARK Chapter Administrator
479.305.2466