



Hoffman, Cathleen

From: NOARK Human Resource Association <news@noark.org>
Sent: Sunday, March 08, 2015 12:45 PM
To: Hoffman, Cathleen
Subject: NOARK Human Resource Association Newsletter_March_2015



Northwest Arkansas
NOARK
Human Resources
Association, Inc.

AFFILIATE OF



SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

NOARK Human Resource Association Newsletter

March 2015 Issue No. 41

Dear Cathleen,

NOARK is constantly striving to serve its membership with valuable information relating to the HR industry.

The purpose of our newsletter is to keep you updated on all activities and to direct you to our www.noark.org website where more information and membership benefits can be found.

If you have any questions, please email info@noark.org or call 479.305.2466

All the best,

NOARK Human Resources Association
*Advancing the Profession
Serving the Professional*

**Message from 2015 NOARK President--
Pat Bates, PHR, SHRM-CP**

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**NOARK 2015
BOARD &
Committee Chairs**



Greetings NOARK Members!

What a response we had to our February Member Meeting- thank you for coming out to hear a great speaker and a timely topic. Before I go any further, I want to personally apologize for running out of food at the meeting. We had an overwhelming response from additional television media coverage on the morning of our first meeting at the Jones Center. At the last minute our attendance ramped and we did not anticipate, nor could we prepare for, almost 30 registrants on the day of the meeting after reservations had been closed. We always expect last minute guests and feel the kitchen staff did a great job under the circumstances. NOARK Board Members have vowed that we will not run out of food again, but we need your help. As members of NOARK, please, please make your reservations as early as possible as well as being mindful of the Monday cut-off date.

Take a look at the new YP Blog on the NOARK website! Thanks to the efforts of our very busy Public Relations Committee we hope to address timely topics to help young and new HR professionals. You might want to start following the NOARK Facebook page to keep up with the latest developments that may be of interest to our membership. By the way, while you are on the webpage, check out the new "Club 15" SHRM Foundation fundraiser idea. Join at the March 12, 2015 membership meeting and you will have your name placed in a drawing for a FREE 2015 Arkansas State HR Conference & Expo registration in Hot Springs. See the webpage for details. Spring is on the way and lot's is happening in our area. Check the webpage for upcoming area career fairs, meetings and conferences that NOARK is co-sponsoring you to stay on top of timely topics in our profession. I'm especially looking forward to Sherry Johnson, SHRM-SCP, SHRM Field Services Director, speak about the new SHRM certification program at the March Member Meeting. You won't want to miss this meeting if you are

Pat Bates, PHR, SHRM-CP

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Young Professionals

Cathleen Hoffman, SHRM-SCP, SPHR

NOARK Chapter Administrator

Telephone: 479.305.2466
PO Box 1016
Fayetteville, Arkansas 72701

a HRCI certified HR professional and want to know more about the SHRM certification and how you can take the pathways tutorial for free.

All the Best!
Pat Bates

**You Don't Want To Miss It...
Register Today!!!**



March 12th NOARK Meeting

"THE HR PROFESSIONAL COMPETENCY
MODEL: A ROAD MAP FOR SUCCESS."

If you or your organization want to understand the critical technical and behavioral competencies needed for individual success and growth at all levels of an HR career, come to this session. You will learn about the HR Professional Competency Model, which SHRM recently developed to allow HR professionals to systematically analyze their competency needs and to help organizations develop performance appraisal tools and other HR systems. In addition, you will learn how several SHRM competency self-development tools can accelerate your professional growth and increase your ability to contribute to the success of your organization.

Speaker--Sherry Johnson, SHRM-SCP

Location--Springdale Holiday Inn

REGISTER TODAY!!!

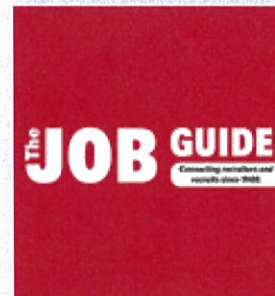
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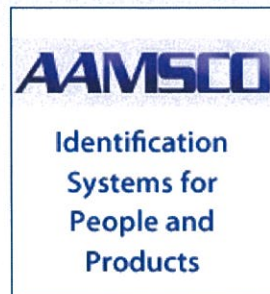
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New Member Orientation "Member Connect" -- March 12th

Location: Springdale Holiday Inn

Time: 9:30am-11:00am

NOARK Members...Please join us for "Member Connect" before the March NOARK Membership meeting.

If you have never attended an orientation or if you want a refresher on all the benefits NOARK has to offer you should come. You will meet the Board of Directors and the Committee Chairs. You will find out "Why NOARK"!!!

Come get involved...remember you get out what you put in!!!

Register Today!!!

http://www.noark.org/calendar-of-events_id52.php?action=detail&event_id=157

Update from the Department of Labor- -Employee Benefits Security Administration (EBSA)

Co-Sponsored by the Employee Benefits
Institute of Kansas City and University of
Missouri-Kansas City School of Law.

Location--The Jones Center, Springdale

Time: 11:30am-1:00pm

Program Hosts:

HoganTaylor

NOARK

asCPA

The presentation contains a brief description of EBSA's mission, the EBSA investigation process that includes information about the basic fiduciary responsibilities, bonding as well as the reporting and disclosure requirements of ERISA. In addition, current EBSA enforcement initiatives, voluntary fiduciary correction programs and target date funds are briefly discussed.

Thank you to our vendors in the Vendor Directory!!!

View the
Vendor Directory
[Here!](#)

Thank you to our
"Meeting Patron"
AR Physical Health
& Rehab!!!



SPEAKER--Ms. Christine Robbins, is currently a Senior Investigator in the Dallas Regional Office of the US Dept of Labor, Employee Benefits Security Administration.



NOARK is recognized by SHRM to offer PDC's for the SHRM-CP or SHRM-SCP.



This program has been approved for 1.00 recertification credit hours toward General recertification through the Human Resource Certification Institute (HRCI). Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HRCI website at www.hrci.org.

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

For more information:

http://www.noark.org/calendar-of-events_id52.php?action=detail&event_id=158

2015 NWA
LEADERCON
Business Leadership Conference
tomorrow's LEADERS

April 2, 2015

John Q. Hammons | Rogers, AR

The target market for the NWA LeaderCon Business Leadership Conference is individuals and corporate teams seeking professional development. This conference provides varied career development tracks and caters to professionals at all levels. This is a great way to reward your best employees, train future leaders, encourage professionalism, and to gain valuable knowledge to implement within your organization.

What is offered at the conference?

- 7-Sessions featuring World Class Presenters
- Captivating Speakers & Session Leaders
- Continuing Education Certification
- Company Booths available to promote your business to 500+ area leaders
- Networking with Business Leaders
- Complimentary professional development offered throughout the year!

Sponsored by NOARK...



NOARK is recognized by SHRM to offer PDC's for the SHRM-CP & SHRM-SCP. (4 hours of PDC's.)

This program has been submitted to the HR Certification Institute for approval.

NOARK is paving the way for the next generation of HR Professionals in Northwest Arkansas!!!

If you're under 40 or are new to the HR profession, check out NOARK's Young Professionals Group for lots of new ways to get involved.

Ready to grow? NOARK's YP blog provides information that is relevant to you as you build your career, and helps create a foundation for you as you grow by providing resources and educational opportunities.

Interested in meeting like-minded professionals? Our YP After Hours events are your ticket to networking with your HR peers! Join us for our next event-- details to follow! Stay tuned.

Follow us at @NOARKYP... And don't forget to connect with NOARK YP on LinkedIn at <http://linkd.in/1AO50dg> today for all the latest info.

Angelique O'Bryan, SHRM-SCP, SPHR

Help Us Get The Word Out About NOARK!!!

I sure wished I had known about that NOARK meeting! Have you ever heard someone say that and you wonder if there way anyway that you could have helped them with some sort of reminder? Guess what, THERE IS!!!

There are a lot of events and happenings going on with NOARK this year and we want to make sure as many people know about the events as possible. How can you help? It's easy! Social media is at the fingertips of everyone these days and it only takes a second to "share", repeat or retweet and event if you are in the loop with NOARK via cosial Media!

Linkedin.com

- <https://www.linkedin.com/groups/NOARK-Human-Resources-Association-6681057>

Facebook - www.facebook.com/NOARK.NWA

Twitter - [twitter.com/@noarkhr](https://twitter.com/noarkhr)

Website - www.noark.org

Don't forget that once you click on one of the meetings or events you can simply click on "share" right from the event and it will allow you to post to your social media groups. So take just a moment and make sure that you are up to speed with the latest and greatest things at NOARK - but also that you are taking just a moment to tell your fellow HR Professionals so they don't miss out as well!

Women in the Workforce Conference May 20, 2015 7:30am-4:00pm

This one day, interactive conference was developed to provide female professionals with an opportunity to enhance relevant workplace skills that will help

conference attendees thrive as working professionals. Conference participants will hear from and interact with industry professionals who will positively impact attendees' professional selves. Presentation topics will focus on skills relevant and applicable in today's workplace.

Conference participants will be engaged in discussions and activities that will benefit professionals working in the ever changing global workforce. Each conference session was developed to excite, educate and engage you!

The University of Arkansas Global Campus understands the importance of workforce development and continuing your professional education - as do employers. Employers expect you to possess certain workplace competencies.

For more information:

<http://training.uark.edu/women-workforce/>

Random Tidbits!!!

- New "HR News" stories posted daily on www.noark.org
- 2015 ARSHRM HR Conference & Expo sponsorships & exhibit booths still available. Still time to register...you don't want to miss it!!!
- Please make sure that when you renew your NOARK membership for 2015 you are double checking your profile to make sure that all of your information is correct.
- SHRM Members please go to www.shrm.org and make sure that you have listed NOARK as your chapter.
- 2014 NOARK Wage & Benefits Survey is still for sale...Contact Chap Admin at 479.305.2466 to order yours today.
- NOARK Committees need you...get connected with one today!!!

Welcome Our Newest Members!!!

- Theresa Sowell - SynergyTech
- Tameika Maxwell-Rector - Arkansas Support Network

- Bonnie Pruett - QualChoice
- Maria Salas - Central States Manufacturing, Inc.
- Matthew Nickerson - Colonial Life
- Brad Easley - Consumer Testing Laboratories, Inc.
- Nancy Hill - Arvest Bank Group, Inc.
- Cheryl Pitchford - B-H-C



If you need to have access to industry best practices, sample forms, policies and general HR information, timely legislative updates and the ability to ask specific HR questions, then SHRM membership is for you! You owe it to your organization...and yourself.

Join or [RENEW SHRM membership now!](#)

Northwest Arkansas Human Resources Association, Inc.
NOARK is dedicated to providing an avenue for the advancement of human resource management by offering members the opportunities and resources to improve their ability to perform in the human resource industry, the community, and, through the affiliation with the Society for Human Resource Management the nation.

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